



SUPPLIER CODE OF CONDUCT



Lindsay Corporation and its subsidiaries (collectively, “Lindsay”) are committed to the conduct of all business in a manner that conforms to the highest ethical, moral, and legal principles. Lindsay’s mission is to provide powerful irrigation, infrastructure, and industrial technology solutions that conserve natural resources, enhance the quality of life for people, and expand our world’s potential. In fulfilling that mission, Lindsay appreciates the opportunity to engage Suppliers who are socially, environmentally, and economically conscious, and who share our values of:

- **Leadership** — we inspire others and demonstrate courage to make a difference;
- **Integrity** — we are open, honest and transparent;
- **Collaboration** — we create more together than as individuals;
- **Accountability** — we set high standards and deliver against them; and
- **Respect for Others** — we foster an inclusive environment that values each other’s views; and our expectations of:
- **Safety** — we strive to make sure everyone gets home safely every day; and
- **Ethics** — we do what is right, not what is easy.

This Supplier Code of Conduct applies to all businesses — anywhere in the world — that provide products or services for Lindsay. Lindsay asks Suppliers and their employees to honor the principles set forth in this Supplier Code of Conduct.

Lindsay procures materials, components, and services on a global basis. The Supplier Code of Conduct does not provide an exhaustive set of rules and cannot cover every possible situation worldwide. Suppliers should use their best judgment in applying the principles of this Supplier Code of Conduct. We understand that many Suppliers who work with Lindsay have created their own guiding rules for their business; we always encourage Suppliers to exceed the requirements of this Supplier Code of Conduct, and we certainly don’t ask Suppliers to entirely replace their standards with ours.

LEGAL AND ETHICAL STANDARDS

Lindsay expects Suppliers to operate in compliance with all applicable laws, rules and regulations of the jurisdictions in which they operate and in a manner consistent with the highest standards of ethical conduct.

PRODUCT SAFETY AND QUALITY

Lindsay expects Suppliers to comply with all applicable legal regulations and requirements concerning product safety, including legal requirements pertaining to safety, labeling, standards, and product packaging, as well as with respect to the use of dangerous substances and materials.

HEALTH AND SAFETY

Suppliers should provide workers with a safe and healthy work environment. They are encouraged to take proactive measures that support accident prevention and reduce health risk exposure. They should ensure their operations comply with all laws related to health and occupational safety.

COMPENSATION AND WORKING HOURS

Suppliers must comply with applicable wage and hour labor laws and regulations governing compensation and working hours.

HIRING AND EMPLOYMENT PRACTICES

Lindsay asks Suppliers to support diversity and inclusion in their workplaces. Suppliers' hiring practices should also include verification of workers' legal right to work in the country and ensure that all required documents, such as work permits, are available.

HARASSMENT

Lindsay expects Suppliers to treat all workers with respect and dignity. They should not subject workers to harassment or abuse. Suppliers should provide an environment that allows workers to raise concerns without fear of retaliation. Where it is allowed by law, Suppliers are encouraged to have a system that allows workers to anonymously report their concerns.

CHILD LABOR

Suppliers should comply with local laws regarding the minimum age of workers. In addition, Suppliers should comply with all legal requirements for the work of authorized young workers, particularly those pertaining to hours of work, wages, safety, working conditions, and the handling of certain materials.

FORCED LABOR

Lindsay expects that Suppliers will not (i) facilitate or participate in forced, bonded, involuntary, indentured, or slave labor, or human trafficking or (ii) purchase services or materials from any person or company using forced, bonded, involuntary, indentured, or slave labor, or engaged in human trafficking. Involuntary labor includes the transportation, harboring, recruitment, transfer, receipt, or employment of persons by means of threat, force, coercion, abduction, fraud, or payments to any person having control over another person for the purpose of exploitation.

INTERNATIONAL TRANSACTIONS

Lindsay is committed to complying with all customs, trade and export laws. Suppliers are expected to abide and comply with all applicable export and import laws and regulations when transferring goods, services, software or technology within a country or across national boundaries; to comply with national and international sanctions and embargoes; to comply with U.S. anti-boycott requirements; and to make sure that all duties, levies and tax obligations are duly satisfied. Export controls and economic sanctions regulate when, where, and to whom one can sell, give, or otherwise transfer our products, services or technical data.

IMPROPER PAYMENTS

Bribes, kickbacks, facilitation payments, and similar payments are strictly prohibited. This ban applies even when local laws may permit such activity. Suppliers acting on behalf of Lindsay are strictly prohibited from accepting or giving such considerations under any circumstances.

Even the appearance of impropriety should be avoided at all times and under all circumstances. Suppliers should act with utmost integrity, honesty and transparency, and comply with applicable anti-bribery and anti-corruption laws.

GIFTS AND ENTERTAINMENT

Lindsay does not want a Supplier to seek influence or to apply pressure on Lindsay by offering gifts or entertainment that could create an appearance of obligation or that could be misconstrued or misrepresented. Gifts and hospitalities offered must be reasonable in terms of value, frequency and timing — and must not improperly influence any procurement decision. To foster goodwill or working relationships, Suppliers may occasionally provide our employees with gifts or hospitalities. Gifts can vary in type and should be nominal in value and/or a customary token of appreciation. Suppliers shall in no event provide money as a business gift to our employees. Hospitalities that foster goodwill or working relationships may, but may not always, include invitations to social functions, sporting events, meals and entertainment.

ENVIRONMENT AND CLIMATE CHANGE

Lindsay's commitment to clean, environmentally sustainable technologies is unwavering. Lindsay recognizes environmental stewardship as among the highest corporate priorities and as a key determinant to sustainable development. Suppliers are expected to conduct their operations in a way that takes into consideration the efficient use of energy and materials, the sustainable use of renewable resources, the minimization of adverse environmental impact and waste generation, and the safe and responsible management of wastes.

COMMUNITY

Lindsay strives to give back to the communities in which we operate in the form of engagement on local nonprofit boards, employee volunteerism, and charitable giving in the areas of greatest need. Suppliers are similarly encouraged to help foster social and economic development in, and contribute to the sustainability of, their respective communities.

CONFIDENTIAL INFORMATION

Proper use and protection of confidential information is critical to the success of both Lindsay and Suppliers. Suppliers must maintain the confidentiality of information entrusted to them by Lindsay or Lindsay's dealers, agents, customers, or fellow suppliers, except when disclosure is authorized or legally mandated. Lindsay expects Suppliers to respect intellectual property rights, safeguard customer information, and manage technology and know-how in a manner that protects intellectual property rights.

DATA PROTECTION

Lindsay respects individuals' privacy by complying with data protection laws and will not tolerate individuals' personal information being mishandled. Data protection and privacy laws regulate the collection, storage, disposal, use and disclosure of personal information, which can identify a living person. Wherever personal information is gathered, held or used, Suppliers should take care to comply with the relevant country's data protection laws. Suppliers are encouraged to only collect personal information necessary to fulfill the service being provided, and may be asked to cooperate with and assist on data protection impact assessments or compliance matters which relate to the processing activities being carried out by Suppliers on behalf of Lindsay.

SUPPLY CHAIN TRANSPARENCY

Lindsay expects Suppliers to maintain accurate, honest, and transparent records. This helps Lindsay make responsible business decisions and disclose truthful and timely information to our stakeholders.

CONFLICT MINERALS

Suppliers are expected to comply with Lindsay's Conflict Minerals Policy Statement, whose requirements include submitting responses to annual information requests on the country of origin and chain of custody of conflict minerals in the parts, components or materials provided to Lindsay.

NON-COMPLIANCE

Lindsay asks that Suppliers cooperate with our reasonable requests for information, certifications, and/or audit access. When there is a concern, Lindsay's practice is to work with a Supplier and to help identify possible improvements.

COMMUNICATIONS

Any Supplier may direct questions or comments about this Supplier Code of Conduct to the Supplier's Sourcing Department Representative.

Violations of this Supplier Code of Conduct can be reported through the following channels. Getting in touch with Lindsay quickly can help to prevent issues and to address any that may have already occurred. Lindsay handles all reports promptly, fairly, and as confidentially as reasonably possible.

Email:

suppliercode@lindsay.com

Mail:

Supplier Code of Conduct Compliance Hotline Committee
c/o Lindsay Corporation – Legal Dept.
18135 Burke St. Suite 100
Omaha, NE 68022